

Cover Sheet – Social Service Activity

AGENCY NAME: Community Legal Aid (CLA)
AGENCY ADDRESS: 20 Hampton Avenue, Suite 100, Northampton, MA 01060
AGENCY PHONE NO: (413) 686-9013
CONTACT PERSON: Jennifer Dieringer, Managing Attorney
CONTACT PERSON EMAIL: jdieringer@cla-ma.org
2015 CDBG FUNDING REQUEST: \$16,950.00

1. Project Name
Homelessness Prevention Project
2. Project Description (1-2 sentences)
This Project seeks to protect three vulnerable populations in Amherst: (1) tenants who are at risk of eviction from affordable housing; (2) households that have been denied admission to public and subsidized housing programs; and (3) participants in rental assistance programs who are at risk of being terminated from the program.
3. Project Location (Street address)
20 Hampton Avenue, Suite 100
Northampton, MA 01060
4. Budget Request:
\$16,950.00
5. Type of Activity (check one):
 - ☒ Family stabilization
 - ☐ Youth development
 - ☐ Economic self-sufficiency (adult education)
 - ☐ Food and nutrition
 - ☐ Emergency & preventive services: rental assistance, fuel assistance, and shelter services.
 - ☐ Other – please explain
6. National Objective:
Total number of beneficiaries (individuals served): 17-20 households
Total Low/Mod beneficiaries (individuals served): 17-20 households

National Objective Description

Community Legal Aid's (CLA) Homelessness Prevention Project meets the national objective of benefiting the low-to-moderate-income population by serving Amherst's low- and moderate-income tenants who are trying to access affordable housing programs or who are threatened with eviction from affordable housing. CLA's project will prevent homelessness and ensure rent affordability. Participants will be screened by CLA's program staff and will self-declare their eligibility by completing and signing a form declaring household sizes and income.

Demonstrate Consistency with Community Development Strategy

The Homelessness Prevention Project (HPP) aligns closely with the housing portion of Amherst's Community Development Strategy. In its acknowledgement of the need for more affordable housing in Amherst, the Strategy calls for the creation of "affordable and fair housing options (rental and ownership) for the chronically homeless and extremely low income, low- and moderate income families, seniors and the disabled." By creating access to and preventing displacement from affordable housing and by assisting Amherst residents to obtain and keep rental assistance that makes housing affordable, the proposed Project furthers the Town's goals. It is important to remember that bricks and mortar projects, while a critical piece of the puzzle, are not the whole solution. Tenants need support in order to obtain housing and maintain tenancies and rental assistance, and that support is obtained through eviction defense representation and assistance with accessing affordable housing programs such as Section 8.

The Town's Strategy identifies the "extreme need for housing for the non-student population, in particular, low- and moderate-income households." The Strategy identifies the creation of affordable units as a means to identify the need. However, as noted above, creation of physical units does not, in and of itself, comprise the entire solution to the affordable housing crisis. What is also needed are the services this Project will provide to keep people housed in those affordable units and to give them the chance to access high opportunity neighborhoods by ensuring that residents have the rental assistance they need to live in the housing of their choice in Amherst.

Agency Information

Community Legal Aid (CLA), and its predecessor agency Western Massachusetts Legal Services, have been providing free legal services to the residents of western Massachusetts for over 50 years. The organization is the result of the combination over the last few years of Western Mass. Legal Services, Legal Assistance Corporation of Central Massachusetts, and the Massachusetts Justice Center. Now, CLA provides legal aid in civil matters throughout the five counties of western and central Massachusetts. We prioritize our work in areas of law most related to basic needs and family stability. Through CLA's effective advocacy in over 5,000 cases each year, some of the most vulnerable residents of western and central Massachusetts

obtain safe and stable housing, access unemployment, disability and other benefits to stabilize their income, break free from domestic violence, and obtain humanitarian-based immigration relief. The vast majority of CLA's clients have household incomes that fall below 125% of the federal poverty level (currently, \$2,484 monthly for a family of four).

CLA's housing services deal directly with the realities, risks and underlying causes of homelessness, including the lack of access to affordable housing. Through our representation, and in close collaboration with agencies providing supportive services, we try to help our clients achieve long-term safety and stability.

CLA has administered projects, including several CDBG, HPRP, and ESG projects, similar in scope and complexity to the Project proposed herein, with regular invoices of a style similar to that contemplated for this grant.

The Project's short-term goals include immediate intervention to prevent imminent evictions, terminations of rent subsidies, and denials of admission to rental assistance programs. Its long-term goals are preserving and enhancing the individual and family stability that comes with having predictable, safe, affordable housing, including the ability to use limited income on critical expenses such as food, clothing, transportation costs, and school supplies while the rent remains affordable.

Project Budget Information

Please see attached budget.

Patricia Owen is CLA's Fiscal Manager. She has worked at CLA for over eight years, and has held similar positions of fiscal responsibility for her entire career. As Fiscal Manager she manages all aspects of CLA's finances. She has 20 years of experience in accounting and financial reporting for non-profits, with a focus on those receiving federal grants. Before coming to CLA, Pat worked for the World Council of Credit Unions (WOCCU) for 18 years as a Project Accountant and later as the Accounting Manager, helping to oversee grants from USAID that were used to create financial cooperatives in developing countries.

Project Description

The services proposed in this application will help house low-income individuals in subsidized tenancies, prevent homelessness, and help individuals and families in crisis achieve long-term stability. CDBG funding for this project will provide 150 hours of attorney time at \$50.00 per hour, which will benefit approximately 20 unduplicated Amherst residents faced with loss of affordable housing.

This Project seeks to protect three vulnerable populations in Amherst: (1) tenants who are at risk of eviction from affordable housing; (2) households that have been denied admission to public and subsidized housing programs; and (3) participants in rental assistance programs (e.g.,

Section 8 and Massachusetts Rental Voucher Program (MRVP)) who are at risk of being terminated from the program. In these difficult economic times, it is more critical than ever that tenants have affordable housing. According to a national study of rent affordability, 64% of renter households in the Springfield HUD Metropolitan Statistical Area (of which Amherst is a part) are unable to afford the rent on a two-bedroom apartment; the study showed that a household earning minimum wage would need to work 88 hours each week to afford a two-bedroom unit, while a household earning the mean renter wage would need to work 72 hours each week to be able to pay the rent for that unit. (See 'Out Of Reach,' published by the National Low Income Housing Coalition, available at http://nlihc.org/sites/default/files/oor/2013-OOR-MA_0.pdf).

For low-income tenants with rent subsidies, expert legal assistance at critical times in the admissions, eviction, and subsidy termination processes can obtain and preserve a precious commodity—affordable rent—and can mean the difference between stability and homelessness. Eviction and denial or loss of a rent subsidy, alone or in combination, often lead to homelessness and destabilization of families and neighborhoods. In many cases, the loss of a housing subsidy (through either eviction or subsidy termination by the administering agency) is permanent, which frequently leads to homelessness as private market rent in Amherst is almost always unaffordable for this low-income population. The devastating effects of homelessness have been eloquently summarized by the state's Supreme Judicial Court: "Homelessness and the threat of homelessness produce highly stressful situations which take a heavy emotional toll on family members. Homeless families often are dislocated from their original towns, jobs, and schools and are forced to move from one temporary, crowded living arrangement to another. Parents experience feelings of degradation and depression and fear for the well-being of their children. Children are particularly vulnerable to the loss of security and to the disruption homelessness produces. They face repeated interruptions, changes of schooling, loss of friends, malnutrition, and infection. They often exhibit behavior problems which were not evident when the family had a home." *Mass. Coalition for the Homeless v. Secretary of Human Services*, 400 Mass. 806 (1987).

If the requested funding is provided, CLA will allocate part of the time of two attorneys to help Amherst households gain admission to and stay on affordable housing programs, prevent eviction from affordable housing, and maintain eligibility for such housing. Working closely with community partners including CHD/Family Outreach of Amherst, Tenancy Preservation Program, and Community Action!, CLA will help households who need legal intervention in court or with housing authorities and other providers to prevent homelessness. Many of the cases for which CLA provides support and representation arise in the most difficult circumstances. They often involve tenants for whom there are very few housing options. A growing number of admission, eviction, and subsidy termination cases are related to psychological disabilities and raise issues of reasonable accommodation. In many of these cases, we have been successful in preventing homelessness on a long-term basis. Other cases involve housing that is in dire need

of repair. CLA is able to assert legal claims that result in improvement to housing conditions, which has the effect of making the unit more livable for the tenant and also increasing the quality of the community's housing stock. Landlords in eviction cases are often represented by an attorney, making representation of tenants all the more critical. This is particularly the case in western Massachusetts. In 2013, in the Western Division of the Housing Court (which serves Amherst), only 7.8% of tenants were represented by counsel, compared to 51.5% of landlords.¹

During the grant year, CLA will publicize the grant to community partners and to the Housing Court, engage in cross-referrals with other agencies, and provide individualized legal services to eligible tenant households, including advice and counseling; preparation of court pleadings and other legal documents necessary in eviction cases and subsidy admission and termination hearings; and representation in mediation, trials, and administrative hearings.

Because of devastating funding cuts in the last few years, CLA has been forced to cut back on many of its core housing services, including eviction defense and subsidy defense. The Project will allow us to target focused, specialized housing resources to Amherst residents, in an effort to ensure that the Town's most vulnerable individuals and families get the legal help they need to prevent homelessness. CLA will continue to research and apply for other funding sources to help support this work, and. CLA will augment the project with some general operating funds.

The proposed Project will benefit individuals and families who are low-income Amherst residents and who are tenants seeking to gain admission to affordable housing programs, avoid eviction from affordable housing, or avoid termination of a rent subsidy. Income information for those served under this project is collected during the intake process for new clients and updated if circumstances change during the pendency of a case.

Project Need

Amherst has all the trappings of a vibrant, eclectic college town—independently-owned stores, myriad cultural options, and a young, diverse population mixed with the Town's year-round population. And like many college towns, Amherst must balance catering to the student population with serving its other citizens. The town of Amherst's CDBG Advisory Committee's 2015 Community Development Strategy mentions this balancing act in the opening paragraph, saying, "benefits of the institutions also need to be balanced with the drawbacks—increased cost and demand for a limited supply of housing." The urgent need for affordable housing in Amherst is put front and center in the report: "The focus of many in the community is the extreme need for housing for the non-student population, in particular, low- and moderate-income households."

¹ <http://www.mass.gov/courts/docs/courts-and-judges/courts/housing-court/hc-2013-additional-departmental-stats.pdf>

Amherst's homelessness problem is great enough that it inspired a 2013 documentary, entitled *Homelessness in a College Town*. (<http://www.thepulsemag.com/wordpress/2013/12/homeless-in-a-college-town-documentary-explores-the-homeless-in-amherst-ma>). The film highlights the difficulty faced by Amherst's low- and moderate-income tenants in securing and maintaining affordable housing.

Unfortunately, the film has not been the only attention drawn to the housing crisis for the Town's low-income tenants. In 2013, the new owner of Amherst's Echo Village Apartments immediately announced an intention to increase the rent by 20-40%. The company then initiated eviction proceedings against all of the families in the complex who were low-income and who utilized Section 8 vouchers to pay their rent. CLA led the fight to prevent these vulnerable low-income residents from being evicted and ending up homeless or unable to continue living in Amherst. Working with multiple community partners including Amherst town officials, the Amherst Housing Authority, and Family Outreach, CLA was able to identify and assist many Echo Village residents to remain in their homes while a longer-term solution was explored by the Town. CLA successfully defended many of the tenants in eviction proceedings, getting all of the eviction cases for which it provided representation dismissed by the court.

Eviction and the denial or loss of a rent subsidy, alone or in combination, often lead to homelessness and destabilization of families and neighborhoods. Often, the loss of a housing subsidy, either through eviction or subsidy termination by the administering agency, is permanent, which can lead to homelessness as private market rent in Amherst is almost always unaffordable for the low-income population.

Community Involvement and Support

CLA is, in essence, the legal arm of the safety net in western Massachusetts. Because of our longstanding and deep connections with local social service agencies, we are available to train their staff about our work and we regularly receive referrals from them of clients when a legal solution is needed to stabilize a family. Agencies with whom we regularly work include Family Outreach of Amherst (a CHD program), Community Action! and the Amherst Housing Authority. Representative Ellen Story and Senator Stan Rosenberg also refer constituents to us. In addition to getting referrals from the human service network, CLA accepts clients who apply for our services directly, which many do, in large part because they or their friends or families have been helped by us in the past. Of particular note for this Project, CLA lawyers are stationed in the Hampshire session of the Western Mass. Housing Court each week, where they are able to meet with tenants and intervene on the spot in eviction cases. CLA's board contains several client-eligible members (meaning that they are income-eligible for our services), and they inform the organization about issues of concern to our client communities. As CLA serves clients under this grant, we will receive and evaluate client feedback about the Project's implementation.

Project Feasibility

CLA's Hampshire County advocacy staff is talented and experienced in handling subsidy and eviction defense cases, and our network of community partners in the county will facilitate client referrals and social service agency staff training. The proposed Project will build on CLA's already successful affordable housing work in Hampshire County, including its successful eviction defense Lawyer for a Day program in the Housing Court and its experience working with the Echo Village tenants.² CLA is fully prepared to start and complete the Project on time, and, as noted above, has the financial and management experience and capacity to effectively and successfully oversee the Project.

CLA knows from its intake system and community partners that many Amherst residents seek help with eviction defense and subsidy issues. Attorney Kristen Williams and her supervisor, Managing Attorney Jennifer Dieringer, will assist subsidized tenants with preparing forms before their eviction trials; help with pre-eviction trial mediation in Housing Court; represent subsidized tenants in eviction trials; assist applicants for subsidized or public housing in overturning application denials; and assist participants in subsidy programs including Section 8 and Massachusetts Rental Voucher Program who are challenging terminations of their rental assistance. CLA's deputy director Faye Rachlin will oversee grant reporting and grant compliance.

CLA has been the primary provider of civil legal services to low-income and elderly people in central and western Massachusetts for several decades, providing assistance to several thousand individuals each year in a wide variety of substantive areas. CLA's total operations are supported with funding from a wide variety of federal, state, foundation and private sources. CLA has administered projects similar in scope and complexity to the Project proposed herein, with regular invoices of a style similar to that contemplated for this grant. CLA has had several U.S. Department of Housing and Urban Development Fair Housing Initiatives Program grants, including two multi-year Performance-Based grants and fair lending grants. Over the past several years, CLA has also been the recipient of federal CDBG, HPRP, and ESG funding. CLA also receives yearly funding through Title IIIB of the Older Americans Act for six elder law grants, funding from several United Ways, and annual funding from the state's legislative appropriation for legal aid. CLA engages in regular, detailed reporting and invoicing for these grants.

The Project will engage in the proposed advocacy activities throughout the term of the grant. Each week, Project staff will appear in the Hampshire session of the Western Mass. Housing Court to assist tenants threatened with eviction. In addition, Project staff will handle

² As noted above, in 2013, CLA represented families from the Echo Village Apartments who faced eviction due to their inability to pay proposed rent increases. Due in whole part to CLA's efforts, the Housing Court dismissed eviction cases against several tenants with federal Section 8 vouchers.

subsidy admission and termination cases throughout the grant year. The Project will assist about five tenants each quarter, for a total of about 20 households during the grant period.

Project Impact

Over the course of the grant year, the Homeless Prevention Project will help about 20 low-income households in Amherst obtain or retain affordable housing. By stabilizing their housing situations, the Project will allow tenants to avoid homelessness and become more self-sufficient, because they will be able to use their limited resources on essential needs other than rent (which has remained affordable thanks to the Project), including transportation, school supplies, and food and clothing. As was described above, the Project will work closely with other human/social service programs in the community, engaging in cross-referrals of clients and tapping into the resources for clients that these agencies can offer.

The program will measure its success by tracking its advocacy activities and the outcomes of all court and agency hearings and actions. Successful Project outcomes will include the following:

- a tenant that was brought to court for an eviction is not evicted
- a household that has been denied admission to public or subsidized housing will gain admission to the housing program
- a household that is threatened with termination from the Section 8 program or other rental assistance program will not be terminated from the program

Community Legal Aid and Affiliate
Unaudited Statement of Activities
For the Twelve Months Ending September 30, 2014

	<u>Current Actual</u>	<u>Current Budget</u>	<u>Current Variance</u>	<u>Year To Date Actual</u>	<u>Year To Date Budget</u>	<u>Year To Date Variance</u>	<u>Annual Budget</u>
Revenues							
\$ MLAC Recurring Grants	280,251	262,655	17,596	3,362,960	3,249,251	113,709	3,249,251
MLAC Special Grants	36,189	10,085	26,104	162,943	124,405	38,538	124,405
LSC Field Grant	111,522	107,431	4,091	1,027,631	966,875	60,756	966,875
LSC Technology Initiatives	0	0	0	13,751	0	13,751	0
Greater Worcester Comm. Fnd	4,660	1,000	3,660	19,965	12,000	7,965	12,000
Comm Fndn No. Central Mass	828	0	828	9,940	0	9,940	0
Comm. Fndn. of Western Mass.	1,250	833	417	10,000	10,000	0	10,000
Mass Bar Foundation	18,251	17,834	417	207,540	214,000	(6,460)	214,000
Other Foundations	33,462	33,404	58	147,452	148,250	(798)	148,250
United Way	12,254	12,001	253	120,547	144,000	(23,453)	144,000
Other Legal Services Organizat	(14,448)	1,500	(15,948)	8,402	17,700	(9,298)	17,700
State/ City Grant & Subgrants	70,725	67,665	3,060	890,519	811,973	78,546	811,973
Federal Subgrants	27,743	30,165	(2,422)	361,571	361,996	(425)	361,996
Federal Grants (Direct)	44,167	43,544	623	393,761	391,892	1,869	391,892
Other Revenue							
Contributions	1,327	0	1,327	29,806	0	29,806	0
Bar Campaigns	9,845	11,667	(1,822)	140,464	140,000	464	140,000
Cy Pres Awards	0	0	0	0	0	0	0
Interest/Dividends/Unrealized	(12,417)	2,083	(14,500)	47,841	25,000	22,841	25,000
Attorneys Fees	19,946	12,500	7,446	135,818	150,000	(14,182)	150,000
Service Income	4,940	5,100	(160)	65,280	51,000	14,280	51,000
Other Income	165	0	165	9,140	0	9,140	0
In-kind Revenue	489,214	0	489,214	489,214	0	489,214	0
Total Revenues	1,139,874	619,467	520,407	7,654,545	6,818,342	836,203	6,818,342
Expenses							
Attorney Salaries	239,835	207,101	32,734	2,581,690	2,495,684	86,006	2,495,684
Paralegal Salaries	80,267	65,854	14,413	695,444	700,939	(5,495)	700,939
Support Salaries	14,470	31,088	(16,618)	453,898	466,394	(12,496)	466,394
Fundraising & Mngmnt Serv. Di	107,598	56,086	51,512	581,170	504,770	76,400	504,770
Benefits	93,618	120,682	(27,064)	1,216,153	1,341,134	(124,981)	1,341,134
In-kind Pro Bono Attys	441,039	0	441,039	441,039	0	441,039	0
In-kind Volunteers	48,175	0	48,175	48,175	0	48,175	0
Personnel	1,025,002	480,811	544,191	6,017,569	5,508,921	508,648	5,508,921
Occupancy	48,229	39,185	9,044	483,707	455,119	28,588	455,119
Office Operations							
Office Operations	70,181	38,560	31,621	367,044	412,832	(45,788)	412,832
Other Expenses							
Travel	16,962	8,695	8,267	91,467	100,576	(9,109)	100,576
Training	3,369	1,729	1,640	15,702	20,000	(4,298)	20,000
Litigation	1,478	1,297	181	6,389	15,000	(8,611)	15,000
Advertising	0	417	(417)	699	5,000	(4,301)	5,000
Campaign Expenses	0	3,023	(3,023)	13,555	36,280	(22,725)	36,280
Special Events	775	600	175	1,817	7,200	(5,383)	7,200
Miscellaneous Expenses	958	2,422	(1,464)	25,291	28,017	(2,726)	28,017
Contract Svcs Program	(8,073)	5,552	(13,625)	110,610	64,212	46,398	64,212
Contract Svcs - Clients & Leg	11,115	2,300	8,815	60,201	26,600	33,601	26,600
Contracted Services - Grants	12,659	5,565	7,094	29,560	50,085	(20,525)	50,085
Depreciation	8,331	7,651	680	83,846	88,500	(4,654)	88,500
Indirect Costs	(6)	0	(6)	0	0	0	0

Community Legal Aid and Affiliate
Unaudited Statement of Activities
For the Twelve Months Ending September 30, 2014

	Current Actual	Current Budget	Current Variance	Year To Date Actual	Year To Date Budget	Year To Date Variance	Annual Budget
Total Other Expenses	165,978	116,996	48,982	1,289,888	1,309,421	(19,533)	1,309,421
Total Expenses	1,190,980	597,807	593,173	7,307,457	6,818,342	489,115	6,818,342
Change In Net Assets	(51,106)	21,660	(72,766)	347,088	0	347,088	0

**Community Legal Aid and Affiliate
Fiscal Year 2015 Budget**

	FY 2015 Proposed Budget
Revenue	
MLAC Recurring Grants	3,815,835
MLAC Special Grants	75,371
Legal Services Corporation	1,370,177
United Way Grants	119,847
Mass. Bar Foundation	219,000
Greater Worcester Community Foundation	15,000
UMass Medical School	-
Other Foundations	142,000
Legal Services Organizations	4,200
State/City Grants	832,808
Federal Grants (Subrecipient)	386,933
Federal Grants (Prime Recipient)	507,722
Contributions/Donations	150,000
Interest	40,000
Services Income	49,400
Attorney's Fees	130,000
Total Revenue	7,858,293
Expenses	
Personnel	6,464,959
Occupancy	481,954
Office Operations	411,052
Advertising	3,000
Campaigns	39,710
Travel	99,750
Training	20,000
Litigation	15,000
Miscellaneous	32,703
Special Events	8,000
Grant Subrecipients	54,085
Contract Services CLA Support	106,280
Contract Services Client Support	38,200
Depreciation	83,600
Total Expenses	7,858,293
Change in Net Assets	-

Community Legal Aid, Inc.							1/2/2015
CDBG Amherst							
Proposed Budget 2015-2016							
			12 Month Project Budget	CDBG Amherst		Other CLA Funding	
	FTE	Annual Rate					
Managing Attorney Dieringer	0.05	\$ 78,500.00	\$ 3,925	\$ 3,925	5%	\$ -	
Deputy Director	0.02	\$ 103,000.00	\$ 2,060	\$ 2,060	2%	\$ -	
Americorps Volunteer (salary only, no benefits)	0.35	\$ 11,500.00	\$ 4,025	\$ 4,025	35%	\$ -	
total salaries	0.42		\$ 10,010	\$ 10,010		\$ -	
Fringe Benefit Rate	29.40%	\$ 5,985					
total benefits			\$ 1,760	\$ 1,760		\$ -	
total personnel costs			\$ 11,770	\$ 11,770		\$ -	
Indirect Costs	44.00%	\$ 11,770					
total indirect costs			\$ 5,180	\$ 5,180		\$ -	
			\$ 16,950	\$ 16,950	100%	\$ -	
						0%	
The project includes .42 FTE of an Attorney's time. CLA's annual work hour basis is 1,820 hours. This means we anticipate 764.4 project hours at a cost of \$22.18 per hour for the total project.							
The budget was prepared and reviewed by the Fiscal Manager who has more than twenty five years of experience preparing budgets for federal funding requests.							

CERTIFICATE OF TAX COMPLIANCE

Pursuant to Massachusetts General Law chapter 62C, sec 49A, I hereby certify under penalties of perjury that, to the best of my knowledge and belief, *Community Legal Assistance* I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

04-2446242
Social Security or Federal I.D. number

Faye B. BACHLIN
Signature: Individual or Corporate Officer *Deputy Director*

DEC 30, 2014
Date

PLEASE PRINT

Corporate Name: Community Legal Assn Inc.

Address: 405 Main St.

City, State, Zip Code: Worcester, MA 01608

CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this Proposal or proposal has been made and submitted in good faith and without collusion or fraud with any other person, business, partnership, corporation, union committee, club or other organization, entity or group of individuals.

Dec 30, 2014
Date

Faye B. Racklis, Deputy Director
Signature of individual submitting Proposal or proposal

Community Legal Aid Inc.
Name of Business

405 Main St., Worcester, MA 01608
Address of Business



BOARD OF DIRECTORS LIST
Current as of 7/23/2014

<u>Name</u>	<u>Mailing Address</u>	<u>Phone/Fax/Email</u>
Charles R. Casartello, Jr., Esq., Pres.	Pellegrini, Seeley, Ryan & Blakesley	413-785-5300
First Appointment	July 2011	1145 Main Street, Suite 308
Term Expires	Jan. 2015	Springfield, MA 01103
Town of residence:	<i>Longmeadow</i>	ccasartello@pellegriniseeley.com
 John A. Shea, Esq., VP	 Lian, Zarrow, Eynon & Shea	 508-799-4461 x226
Reappointed	Jan. 2013	34 Mechanic Street
Term Expires	Jan. 2016	Worcester, MA 01608
Town of residence:	<i>Worcester</i>	jshea@lianzarrow.com
 Felicity Hardee, Esq., Treasurer	 Felicity Hardee Law Practice	 413-301-7338
First Appointment	Sept. 2011	1500 Main Street, Suite 2010
Term Expires	Jan. 2015	Springfield, MA 01115
Town of residence:	<i>Amherst</i>	felicity@fhardee.com
 Natasha Torres, Secretary/Clerk	 3 Johnson Lane	 508-479-8019
Reappointed	Jan. 2014	Oxford, MA 01540
Term Expires	Jan. 2017	
Town of residence:	<i>Oxford</i>	ngardenofedenspa@ymail.com
 Donna Agure	 34 Craig Dr. # E5	 413-693-4516
First Appointment	Nov. 2011	West Springfield, MA 01089
Term Expires	Jan. 2015	
Town of residence:	<i>West Springfield</i>	dagure@baypath.edu
 Michael P. Angelini, Esq.	 Bowditch & Dewey	 508-926-3400
Reappointed	Jan. 2014	P.O. Box 15156
Term Expires	Jan. 2017	Worcester, MA 01615
Town of residence:	<i>Worcester</i>	mangelini@bowditch.com
 Karla J. Clarke	 9 Mathews Road	 413-665-2061 (h)
First Appointment	Nov. 2013	South Deerfield, MA 01373
Term Expires	Jan. 2017	
Town of residence:	<i>S. Deerfield</i>	karlaandchildren@comcast.net

<u>Name</u>	<u>Mailing Address</u>	<u>Phone/Fax/Email</u>
Brenda S. Doherty, Esq. First Appointment July 2011 Term Expires Jan. 2015 Town of residence: <i>Springfield</i>	Doherty Wallace Pillsbury & Murphy 1414 Main Street Springfield, MA 01144	413-733-3111 413-734-3910 (f) bdoherty@dwpm.com
Justin P. Gelinas, Esq. First Appointment Jan. 2013 Term Expires Jan. 2016 Town of residence: <i>Leominster</i>	Gelinas & Ward 106 Merriam Avenue Leominster, MA 01453	978-537-2200 justin.p.gelinas@gmail.com
Livia Gonzalez First Appointment June 2014 Term Expires Jan. 2018 Town of residence: <i>Worcester</i>	40 Everett Gaylord Boulevard, #26 Worcester, MA 01608	508-926-8756 (h) 508-360-7846 (c) liv200627@hotmail.com
Eric J. Gouvin, Esq. First Appointment Oct. 2013 Term Expires Jan. 2017 Town of residence: <i>Longmeadow</i>	Western New England Univ. School of Law 1215 Wilbraham Road Springfield, MA 01119	413-782-1413 413-796-2067 (f) eric.gouvin@law.wne.edu
Hon. John M. Greaney (Ret.) First Appointment July 2011 Term Expires Jan. 2015 Town of residence: <i>Westfield</i>	Suffolk University Law School 120 Tremont Street, Suite 310-B Boston, MA 02108	617- 573-8556 617- 305-3088 (f) jgreaney@suffolk.edu
Hon. Herbert H. Hodos (Ret.) First Appointment July 2011 Term Expires Jan. 2015 Town of residence: <i>Florence</i>	20 Bridge Road, Unit 18 Florence, MA 01062	413-727-8338 hodoshh@comcast.net
Susan Mailman First Appointment Jan. 2013 Term Expires Jan. 2016 Town of residence: <i>Northborough</i>	Coghlin Electrical Contractors 101 Prescott Street, #3 Worcester, MA 01605	508-793-0300 suemailman@coghlin.com
Hon. James B. McElroy (Ret.) First Appointment July 2011 Term Expires Jan. 2015 Town of residence: <i>Stockbridge</i>	16 Hill Road West Stockbridge, MA 01266	413-298-7147 413-207-2443 (c) jasbmcelroy@excite.com

<u>Name</u>	<u>Mailing Address</u>	<u>Phone/Fax/Email</u>
John T. McInnes, Esq. First Appointment Jan. 2013 Term Expires Jan. 2016 Town of residence: <i>Worcester</i>	Dingman McInnes And McLane LLP 114 Turnpike Road, Suite 108 Westborough, MA 01581	508-938-1567 john@dmmlaw.com
Debra Moncrieffe Reappointed Jul. 2014 Term Expires Jul. 2017 Town of residence: <i>Springfield</i>	P.O Box 81173 Springfield, MA 01138	413-221-0268 dmoncrieffedva@hotmail.com
Judith A. Obiero First Appointment Nov. 2013 Term Expires Jan. 2017 Town of residence: <i>Amherst</i>	170 East Hadley Rd. Apt 116 Amherst, MA 01002	413-687-4261 judith.obiero@gmail.com
Sally Osei-Tutu Reappointed Jan. 2014 Term Expires Jan. 2017 Town of residence: <i>Leicester</i>	506 Stafford Street, #18 Cherry Valley, MA 01611	508-826-0400 sallyoseitutu@yahoo.com
Aurelina Peguero Reappointed Jan. 2012 Term Expires Jan. 2015 Town of residence: <i>Pittsfield</i>	253 Wahconah Street, #44 Pittsfield, MA 01201	413-347-7219 aurelina_peguero@yahoo.com
Hon. Gail L. Perlman (Ret.) First Appointment Jul. 2013 Term Expires Jan. 2017 Town of residence: <i>Northampton</i>	76 Marian Street Northampton, MA 01060	413-584-9060 gperlman@comcast.net
Maria M. Rivera-Ortiz, Esq. Reappointed Jan. 2012 Term Expires Jan. 2015 Town of residence: <i>Leicester</i>	Attorney at Law 418 Main Street, 3 rd Floor Worcester, MA 01608	508-864-7552 mrivieraortizlaw@gmail.com
Todd Rodman, Esq. First Appointment Jun. 2013 Term Expires Jan. 2017 Town of residence: <i>Worcester</i>	Seder & Chandler, LLP 339 Main Street Worcester, MA 01608	508-757-7721x105 508-831-0955 (f) trodman@sederlaw.com

<u>Name</u>		<u>Mailing Address</u>	<u>Phone/Fax/Email</u>
Marline Ruiz			
Reappointed	Jan. 2013	136 Country Club Blvd. # 359	508-754-9080
Term Expires	Jan. 2016	Worcester, MA 01605	508-579-2356 (c)
Town of residence:	<i>Worcester</i>		marline.ruiz@kennedychc.org
 Jonathan R. Sigel, Esq.		 Mirick O'Connell	 508-860-1474
First Appointment	Jan. 2014	1800 West Park Drive	508-983-6261 (f)
Term Expires	Jan. 2017	Westborough, MA 01581	jsigel@mirickoconnell.com
Town of residence:	<i>Westborough</i>		
 Gayle Flanders Weiss, Esq.,		 Unum	 774-437-6525
Reappointed	Jan. 2012	1 Mercantile Street	774-437-7263 (f)
Term Expires	Jan. 2015	Worcester, MA 01608	gweiss@unum.com
Town of residence:	<i>Holden</i>		

